# New Field LSC Principal Report May, 2025

### Expressions of Gratitude: Teacher, Staff, Parent, Community, and Student Shout-Outs

- Darryl Washington: donut hookup from our friends at Huntington Bank
- Speech Team: developing CORE communication board prototypes for all students to use at recess and at lunch
- Patricia Lopez: supporting first grade team members in creative ways
- First Grade Team: for flexibility in field trip scheduling, thank you!
- Literacy Team: for powerful reflections on SY25 practices, yearlong goals and planning for SY26
- LBS team: for feedback on EOY transitions and setting up students for success at BOY SY26
- ILT members and Content Committee GL leads: for coordinating EOY spending priorities, securing quotes and developing purchase orders that align with our school wide goals
- Main office staff: for facilitating staff appreciation recognition gifts!
- Team 306 Earth Day Clean up
  - PPC members- developing collaborative SY26 Assessment Plan Process
- Cio Bermeo for coordinating Chicago Run and recruiting over 110 registrants and counting!
- **Tammy Evans** Tammy was a featured tutor for CPS and citywide tutor corps professional development ,see below for more information
- Lauren Kim and Rachel Cordoba for facilitating our final BAC workshop of the year and for all Ms. Kim's BAC engagement work and planning throughout the year
- **PPC members -** for developing a collaborative Assessment Plan process and being valued thought partners across the year
- SECAs that have been flexible and adaptable across the week to ensure our must acute student needs are covered and of course to all cooperating teachers that have had schedules and services changed at the drop of a hat. I know
  it isn't easy and I truly appreciate your flexibility to make sure the personal care and safety needs of specific students
  are met.
- **Julie McConnell:** Doctoral Program
- **Anne Calhoun**: Kinder lead for new GoCPS students in SY26

### Work of the School Aligned to Principal Competencies\*

# DOMAIN 1: Organizational Leadership

**1a. Vision, Mission & Goals:** Collaborates with the school community to set vision, mission and goals that reflect high expectations for every student.

**1b. Strategic Planning & Change Management:** Works with staff and caregivers to align resources to school goals.

**1c. Continuous Improvement:** Leads continuous improvement processes, including tracking school goals and addressing areas of improvement.

# 1b & 1c: Strategic Planning & Change Management, Continuous Improvement

- SY26 CIWP action planning for annual goals, milestones and action items continues:
  - End of Year reflection meetings for all committees: Flex Day 5/15
    - Reflect on committee goals and progress towards action steps/milestones
    - Content areas: sharing notes on pacing, instructional implementation to inform beginning-of-year instruction, Unit 1 in all content areas
    - BHT/CCC: prioritizing school wide routines and expectations based on SY25 outcome data
  - Data from instructional rounds: Math, Science, English Learner, Rigor Walk (across content areas), Foundational Skills/MTSS, Literacy
    - Unifying instructional strategy across ILT/teacher committees, as aligned to CIWP:

#### **CELEBRATION NOTES, ACROSS EOY WALKTHROUGHS:**

- Differentiation for students across the board
- High levels of student engagement (e.g. students ready to learn!)
- Clear routines, structures and clear expectations for students to be ready to learn
- Alignment between objective and task
- Grade levels more aligned in curricular implementation and pacing
- Increased use of technology and visuals to support student learning
- Alignment to CCSS and demands of the standards in the learning tasks

CCT: Common expectations and language in shared spaces positively impacts students in classroom settings

#### **NEXT STEPS:**

- Continued focus on rigorous student tasks and being intentional about providing access to rigorous, student-centered learning tasks
- When deviating from core content: how are we coming to consensus about when/how to do so?
- Student discourse opportunities → decreasing teacher-led questioning and discussion and more student-led discussion
- Opportunities for students to monitor and support each other
- Increased structured discourse opportunities across content areas

#### **RIGOR WALK FOCUS AREAS:**

- Question #7: focus area (to monitor pillar 2)
- Items 10, 11 & 12: student centered v teacher-led
- Item #9: Academic vocabulary (what structures are in place to support it?)
- SECA Professional Learning Series in SY26
  - Week 0 professional development 8/14
  - Parent/Teacher report card conference day 10/27
- ILT Summer Institute in works
- Mentorship program feedback and redesign for new teacher support structures in SY26

# DOMAIN 2: Instructional Core

**2a. Courses & Content:** Takes action to ensure academic programming responds to students' needs and sets them on a path to success after graduation.

**2b. Instructional Strategies:** *Takes action to ensure instructional strategies meet the needs of all types of learners.* 

**2c. Assessment Data:** Takes action to ensure the school monitors what students are learning and adjusts

#### 2a & 2c: Course & Content / Assessment Data

- Literacy Instructional Walkthrough aligned to ARC curriculum/instructional look fors (same rubric from MOY):
  - **Glows:** Interest is high in the upper grades. Whole group instruction is solid (but long) in the upper grades, and teachers are providing a lot of support, such as class glossaries, etc.
  - o **Grows:** It seems to be all over the place in terms of implementation and how ARC is implemented in K-2. What do we need to do as grade level teams to help people implement, particularly for groups of kids who are still non-readers? Can we find resources to help classrooms do play-based centers, like ARC recommends? (This is maybe why the "research" portion of the lesson varies wildly from classroom to classroom--lower grades have nonreaders and lack resources for this play-based centers).
- MTSS and Tier 1 Considerations for SY26: Angela Papa, can you share out?
  - o **Glows:** High engagement, high use of multisensory strategies such as tapping, echoing, etc. high alignment in phonics sequence and skills taught across school, differentiated independent work
  - **Grows:** Mixed fidelity. We plan to organize peer observations with fidelity checklists next year to bring teachers' attention back to the program expectations.
- EOY Assessment Window 5/12 5/16: Will share out trends at our final June LSC meeting
- Summer Programming:
  - o Kick off to Kindergarten: 1 blended classroom
  - Preview to PK: 1 blended classroom
  - Newcomer English Learner: Two classrooms across Grades 1-4
  - OST Springboard\*\*
  - OST Enrichment\*\*
- EOY student data to inform SY26 Class Rosters (draft)
  - o ILT Feedback on data rosters
  - Upcoming grade level meetings
  - Sharing data with receiving schools, transition planning

#### **2b: Instructional Strategies:**

- See updates in Domain 1
- Special Education team planning meetings:
  - transition planning for some students with IEP services
    - Separate setting considerations for phase out at EOY
    - Clinician/LBS teacher collaboration meetings SY26 planning

# DOMAIN 3: Climate & Culture

**3a. Family & Community Engagement:** *Builds strong relationships with families, LSCs, and community members.* 

**3b. Connectedness & Well-Being:** Creates a safe and welcoming environment for students, staff and self.

**3c. Systems & Structures:** *Effectively communicates and manages school logistics.* 

#### **3a. Family & Community Engagement:**

- SY26 Enrollment:
  - $\circ\quad$  Fourth Grade and PK survey data for next school of enrollment  $\rightarrow$  priority
  - o Continue with K-3 confirmation of next school of attendance
  - NEW: 1/1 meetings with families that no longer reside in attendance boundaries, project to neighborhood schools
- Vaccination & Health Physical Exam Clinic: Friday, 4/11 → medical compliance now at 93.96%.
- End-of-Year activities and celebrations:
  - Bernie's Book Bank
  - o SPLASH Day 5/23
  - PK, Kinder and Fourth Grade ceremonies/celebrations
  - o Family Movie Night: Friday, June 6
- Internet Safety Presentations with States Attorney's office, thanks Mr. McLaurine!
- SAFE ambassadors workshops for pedestrian and bike safety, second grade  $\rightarrow 5/16$

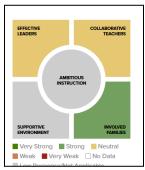
### 3b: Connectedness & Well-Being

• Essentials Updates SY25 data released (with caveats)

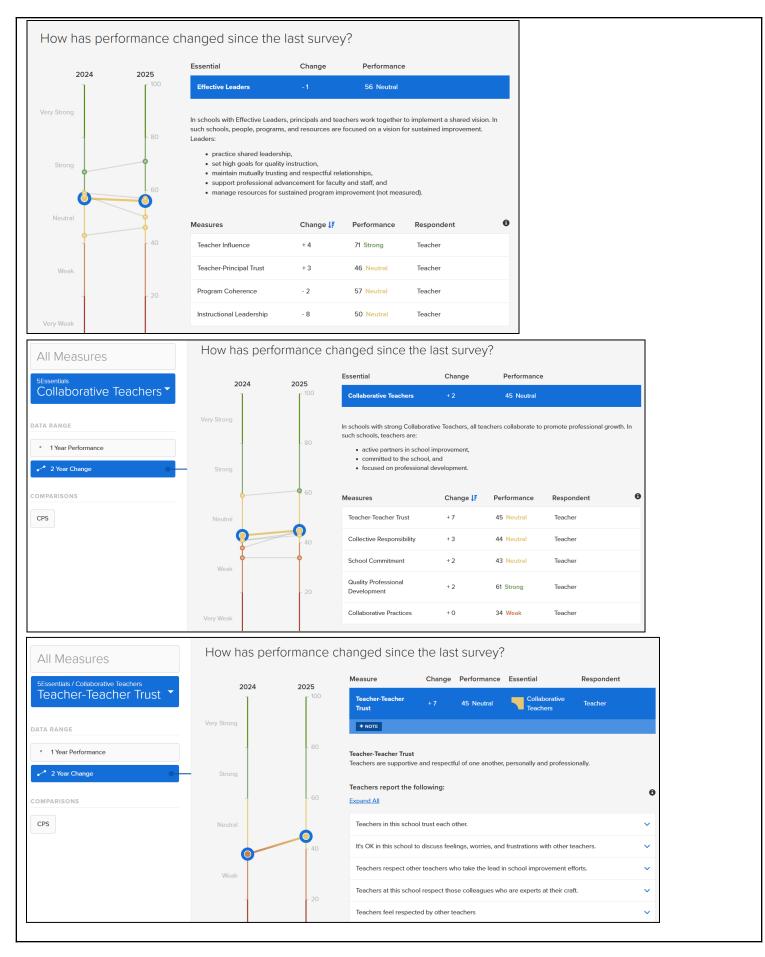
# **SY24: Organized**

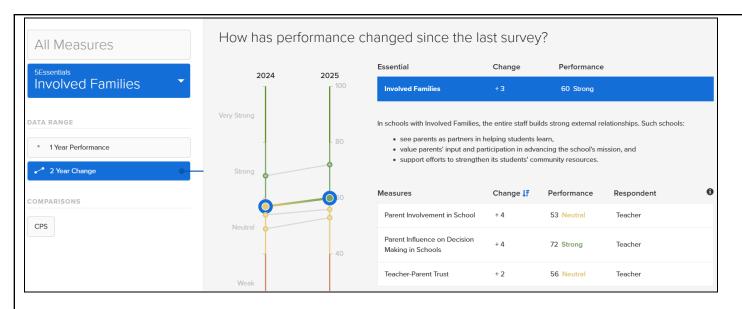


#### SY25: No summative rating but improved domains

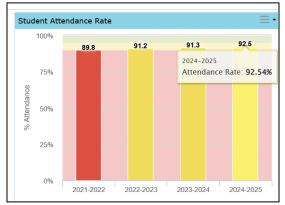


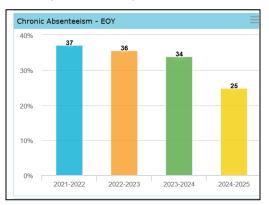
Survey Response Rates for New Field Elementary School					
Respondent	Response Rate	(CPS)			
Students	97.6%	(82.1%)			
Teachers	80.9%	(73.5%)			

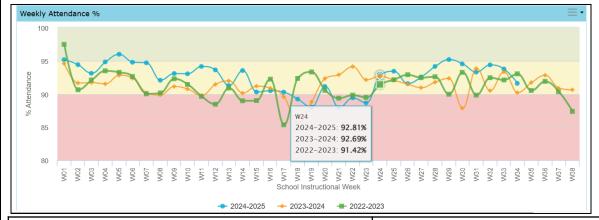




- Socio-Emotional Tier 2 groups run through May 30: DESSA data collection for all students, Wednesday, 5/14
- BHT student decision-making process for Tier 2 and 3 students
- Tier 2 Attendance Buddies launched week 24 (began March 6)
  - Overall attendance is up to 92.54%!!!
  - Overall chronic absence rate is down to 24.9% (or lower, 23%)







March 2024: 91.26%	March 2025: 92.5%
April 2024: 91.41%	April 2025: 94.32%
May 2024: 91.7%	May 2025: 93.56%

### DOMAIN 4: Talent

- **4a. Development & Evaluation:** *Provides strong professional learning opportunities for staff.*
- **4b. Professional Culture & Retention:** *Creates a positive working environment for staff*
- **4c. Distributed Leadership:** *Builds strong teams and shares leaderships*

### 4b: professional culture and retention:

- Resignation of Mary-Kate Brunk → Ms. Sabine Ouedraogo moved into 212, First Grade
  - Increased classroom-based support
  - o Coaching/support plan
  - Counselor-led instruction 1x/week
- Welcome back Arianna Staes Grip, Interventionist
- SY26 preference sheets released, 1/1 meetings will begin at end of April/early May
- Principal serving as new eligibility assessor, Spring cycle (May-June, 2025)
- Principal selected as mentor for resident principal SY26  $\rightarrow$  matching event May 19\*\*

# Internal Accounts Expenditures: Fourth Grade Graduation Snacks: \$2,000

Vote Count: Absent	Yes	No	Abstain	-
Motion Passed?	Yes	No		
LSC Chair Signature:			Date:	
Principal Signature:			Date:	